



**UNITED STATES DISTRICT COURT**  
**FOR THE MIDDLE DISTRICT OF TENNESSEE**  
**NASHVILLE DIVISION**

MARTIN J. WALSH, Secretary of Labor,  
 United States Department of Labor,

Plaintiff

v.

SPORT-ORTHO URGENT CARE, PC dba  
 SPORT ORTHO URGENT CARE, TENNESSEE  
 SPORTS MEDICINE & ORTHOPEDICS,  
 CHARLES R. KAELIN, JR. (an individual),  
 and CAROL KAELIN (an individual),

Defendants

Civil Action No. 3:20-CV-00750

**Judge Trauger**

**Magistrate Judge Newbern**

**JOINT MOTION FOR ENTRY OF CONSENT ORDER**  
**AND PERMANENT INJUNCTION**

The Plaintiff, the Secretary of Labor, and Defendants give notice to the Court that they have resolved the matter captioned above. The Defendants have agreed to pay \$120,000, which constitutes back wages and liquidated damages as provided in the attached consent order. The Defendants also consent to the entry of a permanent injunction requiring future compliance with the Fair Labor Standards Act of 1938, 29 U.S.C. § 201 *et seq.* The parties respectfully request that the Court issue and approve the attached consent order and permanent injunction.

*[signatures to follow]*